

PRODUCT SHEET – INTERIM BI & ANALYTICS MANAGEMENT

Do you need a flexible model while recruiting for or grooming a new BI management position?

The market is dynamic, also at management level. If your BI manager has resigned his/her current position, you know that there will be a gap of several months between his/her last day on the job and a new manager's first day. This also implies that direct handover and transition will not be possible.

Consequently, you may be pressured to speed up the recruitment process for a replacement, and you may end up having to choose among a pool of candidates where you feel that none is a really good match. At the same time, you have BI & analytics initiatives which cannot really be put on hold during a lengthy recruitment process, and you also have a team which deserves full attention and help.

Or are you in a growth scenario and want to expand your BI organization with a new BI manager?

At any rate, you want to make sure that the perfect match you found has the best conditions to start on the many challenges, and that the way has been paved by a real partner who can help the new manager settle and get started.

Approxima's solution

As we come as externals with a background in internal BI management roles, we have an optimal understanding of the challenges posed by the transitions and the entry of a new BI & Analytics manager, especially because of the intense interaction needs between IT and lines of business, which cannot be interrupted.

We can plan and receive a transition by the exiting manager, prepare an optimized way for the transition to the new manager all the while looking for possible optimization opportunities.

We can deliver a prioritized recommendation list for the new manager, ensure continuity in the time gap in terms of deliveries and business critical issues.

We will also have a dedicated focus on the BI team, so they also go through the transition as smoothly as possible.

Your Benefit and Business Value

You will find a true partnership where the seat will not be kept vacant or as good as vacant. The time gap will be used to both keeping the lights on as well as driving further on-going initiatives with the stakeholders and the BI team. The way is paved for the new manager to step in a new role and have an optimal start, where things not only have not been left unattended, but instead have been worked upon, groomed and prepared for the new manager, no matter when he/she can start.

You should expect:

Continuity between the exiting and the new manager, also towards your critical business users and BI team
A recruitment process that is not influenced by the urgency of a vacant position for this critical role
Optimized start for the new manager